

# CAPABILITY STATEMENT



## HUMAN-FIRST COACHING & DEVELOPMENT SOLUTIONS

Our proven coaching solutions drive growth by empowering leaders and teams. Featuring an exceptional group of diverse, highly experienced facilitators, trainers, and coaches. We'll boost your team's potential and help your organization thrive.

**Led by CEO & Principal Kelly Meerbott, Executive Leadership Coach.**

### FIELD TESTED COMPETENCIES

- Activating Leadership through EQ
- TEDx Speaker
- Diversity, Equity, and Inclusion
- Organization Development
- Senior Leader/Executive Coaching
- Virtual Training Events Cognitive Behavioral
- Senior Leadership Team Development
- SHARP Training
- Hypnotic Storytelling
- Succession Planning & Implementation

### COACHING

- Team Transformations
- Training & Development
- Healing Burnout
- Treating PTSD, Trauma & Phobias
- Trauma Informed Coaching
- Transitioning to executive positions
- Culture Change

### CERTIFICATIONS

- Certified Clinical Trauma Specialist - Individual (CCTS-I)
- Creating Safety and Stability in the Workplace:  
Be Effective When Feeling Overwhelmed at Work (Trauma Informed)
- Unconscious Bias: From Awareness to Action
- Emotional Intelligence (EQ) Practitioner
- Human & Organizational Transformation Coaching
- Cognitive Behavioral Coaching

### YOU: LOUD & CLEAR AFFILIATIONS

- TEDx Speaker
- Advisory Board of PHL Diversity, Philadelphia Convention & Visitors Bureau
- Guest Columnist for the Philadelphia Business Journal
- Inc. Magazine Military Entrepreneur
- Former Member of the Forbes Coaches Council
- Member of the Board of Advisors for EPM
- Member of the Board of Advisors for rSecureNote
- Member of the Board of Advisors for Uwavee
- Creator/Host of podcast Hidden Human: Stories Behind the Business Leader
- Sr. Instructor for Temple University's Executive Leadership Education Program
- Speaker for the Pennsylvania Conference for Women
- Speaker for University of Pennsylvania's Wharton Women in Business
- Speaker for HR.com's 2020 Inspire Conference
- Speaker for SHRM's 2020 Inclusion Conference
- Leadership Philadelphia Fellow (2019 Core Class)
- WBENC Certified
- Series Host: Life Transformations: Conversations with Kelly Meerbott

**YOU: Loud & Clear, Inc.** seeks to create a world where leaders guide with heart and compassion. Founded in 2009, You: Loud & Clear believes in empowering, educating, and elevating human potential as the solution for the future of work. Our experience, integrity, and professionalism are our defining values. Our proven human-first strategies transform leaders and teams that liberate organizations, enabling extraordinary results.

**We seek humans and organizations who:**

- Have an inspiring mission
- Want to create big impact
- Committed to the work
- Ready for a challenge
- Have courage and grit

**youloudandclear.com**  
**info@youloudandclear.com**

### HEADQUARTERED:

**PHILADELPHIA, PA**

**FEIN: 80-0464404**

**DUNS: 832070275**

**CAGE CODE: 8TGP5**

**WBENC NATIONAL  
CERTIFICATION #:**

**WBE1801594**

### NAICS:

**611430, 541611,  
541612, 541618,  
561110, 611699**

### UNSPSC:

**86132001, 86132201  
86132101, 86132100  
86132102, 80101511  
80111500, 80111501  
86132000, 86101810  
80111504, 80171803**

