

World-Class Leadership Coaching & Development

FROM KELLY MEERBOTT, YOU: LOUD & CLEAR



COACHING ISN'T THERAPY OR MENTORSHIP.

It's product development, with you as the product.

Our revolutionary coaching services are designed for executives, high-level leaders, and organizations ready for true transformation. This process has been tested and tried on more than 400 high-ranking military leaders, C-suite executives, and aspiring leaders across industries, with consistent and measurable results.

From self-directed development for aspiring leaders to immersive experiences for C-Suite executives, our scalable, personalized programs drive measurable change and build organizational resilience in an unprecedented world.

EXECUTIVE LEADERSHIP DEVELOPMENT FOR INDIVIDUALS

Leadership Development Programs

Our tailor-made, transformative programs and workshops for both individuals and organizations enhance team-building, develop team members, and increase employee engagement and fulfillment.

Thrive[®] Lightning Transformation for Exceptional Leaders

Maximize your impact with our one-day accelerated coaching program designed to kick-start high-potential individuals and innovative organizations ready to thrive.

Power Hour

This one-and-done session helps you break through a specific roadblock and fast-track a resolution with an empowering, single session that boosts leadership efforts.

SOAR[®] Executive DEIA Empowerment Executive DEIA Empowerment

For leaders seeking resume-building DEIA capabilities, this group program provides the opportunity for discussion and straightforward, blame-free guidance for becoming a DEIA leader.

Organizational Transformation Built For The Future Of Work

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Become a resilient organization.

Create a culture of innovation, change, and resilience that fosters creativity and abundant opportunities for every stakeholder, transforming your organization. As a creative and strategic partner, we develop a plan that aligns with the company's vision, culture, and values — future-proofing by building connected, aligned leadership at every level. We're here to help build, grow, develop, and transform your organization.

We build agile, resilient, purpose-led organizations with passionate, highly-aligned teams doing their best work.

We offer customized strategies for your organization in all of the below categories.

LEADERSHIP DEVELOPMENT FOR ORGANIZATIONS

Leadership

Boost, grow, and expand your team's leadership and management skills with our custom-made, in-house workshops, facilitation, and presentations.

Organization Development

Expert facilitation of systemic changes & organization transformation programs.

Change Management

Create a structured approach for preparation, support, and facilitation of organizational change

Facilitation & Training

Program development and facilitation that empower your team's skills, processes, and procedures.

DEIA & Belonging Programs

Build DEIA+B capabilities in organization and team with this straightforward guidance that improve company culture.

THRIVE® Lightning Transformation

In-depth, comprehensive one-day leader kickstart for organizations. Custom-designed for up to 6 people.

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BUILD

- ✓ **Creating Mission, Vision, & Values**
- ✓ **Organizational Design & Framework**
- ✓ **Talent Recruitment & Acquisition**
- ✓ **DEIA & Belonging**
- ✓ **Culture & Communications**

GROW

- ✓ **Organization Health Assessment**
- ✓ **Future-Proofing & Resilience**
- ✓ **Human-First People Strategies**
- ✓ **Employee Happiness and Wellbeing**
- ✓ **Hybrid & Remote Work Design**

WHAT OUR PROGRAMS OFFER

DEVELOP

- ✓ **Leadership Development**
- ✓ **Midline Managers Development**
- ✓ **Senior Executive Development**
- ✓ **Executive Communications**
- ✓ **Inspiring Leadership**

TRANSFORM

- ✓ **Culture & Behavior Transition**
- ✓ **Strategies (Mergers & Acquisition)**
- ✓ **The Future of Work**
- ✓ **Succession Planning**
- ✓ **ESG & Sustainability**

ABOUT KELLY MEERBOTT

Kelly Meerbott is a sought-after keynote, TEDx speaker, author, podcast host, team builder, facilitator and an award-winning leadership expert.

Growing up as the daughter of a professional golfer on the PGA Tour with 80 top 10 finishes George Burns III, she learned early on how powerful a great coach can be — while her dad had all the talent, it was his coach who taught him how to harness it.

So it's not surprising that she found her calling to coaching and training early on while working for a Fortune 500 company. As a natural mentor and educator, her coaching significantly impacted peers, supervisors, and across the organization. Morale improved, politics disintegrated, and productivity soared.

As a leadership coach, Kelly has worked with senior executives, the C-suite, and more than 400 high-ranking officers in the US military.

Her customized strategies have demonstrated and measurable results, and her trauma-informed approach and PTSD training makes her unique in the industry. Combined with her coaching experience, Kelly creates a psychologically safe space for confidentiality where clients can be honest and truthful so they can break through their worst roadblocks.

Kelly has multiple coaching certifications in Human & Organizational Transformation, Unconscious Bias, Leadership, cognitive therapy, improv, and communications. She is a certified clinical trauma specialist. Kelly received her undergraduate degree from College of the Holy Cross.



YOU: LOUD & CLEAR

EXECUTIVE LEADERSHIP & TEAM DEVELOPMENT • TRAINING & FACILITATING • SPEAKING

ABOUT YOU: LOUD & CLEAR

Our proven coaching solutions drive growth by empowering leaders and teams with our unique team of 40+ diverse, highly experienced facilitators, trainers, and coaches. We'll boost your team's potential and help your organization thrive.

Led By CEO & Executive Coach **Kelly Meerbott** and **Jackie Linton**, President Of JL HR Solutions.